

Introduction

To Our Readers

Since 2020, the Organo Group has published the “Organo Group Report” annually to promote proactive dialogue with our valued stakeholders. This report presents the Group’s financial information supporting the business environment and management strategies to realize ORGANO 2030, our long-term management plan, as well as nonfinancial information, including environmental, social, and governance (ESG) issues as the base for supporting this growth.

Key Takeaways

- In his message, the President discusses aiming for a new stage by focusing on the strengthening of human capital and improvement in productivity.
- Centered on our value creation process, we disclose the management capital that is the source of value creation and promote our ability to execute our management strategies.
- Regarding sustainability, we are enhancing our human capital strategy as well as information based on TCFD recommendations.

We hope this report offers insight into Organo as a company that leverages its technology to resolve social issues and contributes to the realization of a sustainable society. The Company will continue to further enhance corporate value through timely and accurate information disclosure and dialogue with its stakeholders.

Reference guidelines

“International Integrated Reporting Framework” by the IFRS Foundation
 “Guidance for Collaborative Value Creation” by Japan’s Ministry of Economy, Trade and Industry
 “Environmental Reporting Guidelines” (2018 edition) by Japan’s Ministry of the Environment
 ISO 26000:2010 Guidance on Social Responsibility

Disclaimer regarding forward-looking statements

Forward-looking statements included in this report contain assumptions and expectations. They are based on information available at the time of publication, and involve risks and uncertainties. Please note that actual performance may vary materially from forecasts owing to changes in various factors impacting the Company’s business.

Information Disclosure System (Overview of communications)

	Information for shareholders and investors	Sustainability information
Reports	Organo Group Report	
	Annual securities report	
	Corporate governance report	Shareholder newsletters
Online information	IR webpage	Sustainability webpage
Dialogue	Financial results presentations	General Meeting of Shareholders
	Individual meetings	

IR information

<https://www.organo.co.jp/english/ir/>



Sustainability information

<https://www.organo.co.jp/english/company/sustainability/>

