

November 1, 2024

To whom it may concern

Company name:       ORGANO CORPORATION  
Representative name: Masayuki Yamada  
Representative Director and President  
(Securities Code: 6368, Stock Exchange: TSE Prime  
Market)  
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**Notice Regarding an Additional Contribution to a Performance-linked, Share-based Remuneration Plan**

ORGANO CORPORATION (the “Company”) hereby announces that its Board of Directors meeting held today resolved that the Company will make an additional contribution to a trust that was established based on a trust agreement that the Company concluded with Sumitomo Mitsui Trust Bank, Limited (the “Trust”) pertaining to a performance-linked, share-based remuneration plan (the “Plan”) for the Company’s Directors (excluding non-executive Directors and non-residents of Japan; hereinafter the same shall apply) and Executive Officers (excluding non-residents of Japan; hereinafter the same shall apply) as money with which the trustee will acquire additional shares in the Company. Details are as follows.

For an overview of the Plan, please refer to the “Notice Regarding Introduction of a Share-based Remuneration Plan for Directors” and the “Notice Regarding Introduction of a Share-based Remuneration Plan for Executive Officers” dated May 10, 2018 and the “Notice Regarding Determination of Details of a Share-based Remuneration Plan” dated August 2, 2018.

1. Reasons for making an additional contribution

The Company has decided to make an additional contribution in money to the Trust (the “Additional Trust”) as a fund with which the Trust will acquire necessary shares to distribute to Directors and Executive Officers during the three-year period ending August 2027 after an extension of the Trust in the Plan.

2. Overview of the Trust

(1) Type of the Trust	Trust of money other than money trust (third party beneficiary trust)
(2) Settlor	The Company
(3) Trustees	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Directors and Executive Officers of the Company that meet the beneficiary requirements
(5) Date of the Additional Trust	November 12, 2024 (tentative)
(6) Date of the end of the Trust (after an extension)	August 31, 2027 (tentative)

3. Matters related to the acquisition of the Company's shares by the trustee of the Trust

(1) Type of the shares to be acquired	Common shares of the Company
(2) Total acquisition cost of the shares	327,000,000 yen (including 144,000,000 yen for Directors) * The above amount is the total of the Additional Trust by the Company (309,000,000 yen) and cash allocated from the trust assets (18,000,000 yen).
(3) Total number of the shares to be acquired	Up to 164,700 shares (including 72,528 shares for Directors)
(4) Method of the acquisition	Acquisition from the stock exchange market
(5) Period of the acquisition of the shares	November 12, 2024–December 9, 2024 (tentative)